

CIPD Chartered Membership

Don't miss your chance to make a professional imPACT!

Gaining Chartered status is the surest way of advancing your career; being a Chartered Member of the Chartered Institute of Personnel and Development (CIPD) is the ultimate recognition. We at Cullen Scholefield have been supporting HR professionals to gain professional recognition for over twenty four years all over the world. Our creative yet rigorous approaches are recognised by CIPD.

The Professional Assessment of Competence (PAC) route, which recognises your knowledge and experience by a competence based interview, may be the best way to further your career.

CULLEN SCHOLEFIELD – With you all the way

We give prospective PAC candidates a FREE diagnostic interview with a personal adviser to ensure they are eligible and for them to understand the standards. Usually, this leads to the creation of an action plan agreed with their Adviser, who then coaches and mentors them all the way through the assessment process.

At the end of the process, and only when you are ready, one of our Assessors then carries out an assessment interview in the workplace. It's quality assured, our Internal Verifier looks at the processes followed by the Adviser and the Assessor, while a CIPD appointed External Verifier monitors and samples our activities.

Do you perhaps face one of these common barriers?

■ Exams are not for me...

Are you stuck in the system part qualified – with bits of the four fields of the (added word) professional standards? Perhaps you used to be a Licentiate member of CIPD but with the changes brought in this year, you are now an Associate.

■ My job is so demanding

You can't commit to day release programmes or regular time away from the business on a set day.

■ Work life balance

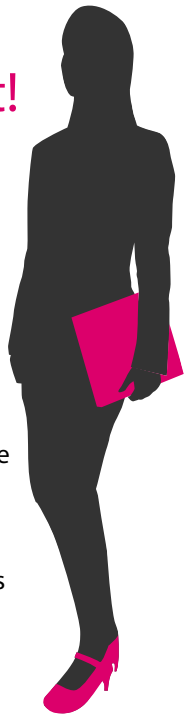
You need to balance your life especially true for people with personal commitments in terms of care for others.

■ Loss of confidence

You've failed examinations and maybe doubt your competence and experience.

■ Two years of studying is not for me!

You have experience but need this to be measured against the CIPD standards without exams.



THE DOOR IS CLOSING... SO REGISTER NOW!

PAC closes for registration on **31st December 2010**.
Once registered you must complete by **31st December 2013**.

The PAC Route to Chartered Membership has an entry requirement – five years of management experience and three years of HR experience. **But this doesn't mean you have to have a total of eight years experience.** So it's perfect for someone who has moved into HR after an earlier management career or a person who has been in an HR management position. Five years of management experience, including three year of HR responsibility, is all it needs.

FAQ: Wouldn't the new Level 7 Diploma in Human Resource Management or Human Resource Development get me chartered status?

Having the latest qualifications is good, but achievement of the new Diploma does NOT give you Chartered Membership. You will need to upgrade but the new system is not simple...

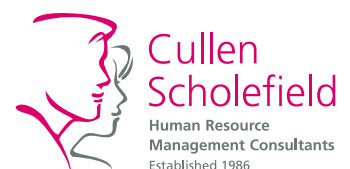
Register today for PAC

Further information is on our website:

www.csgconsult.com/qualifications/pac.html

Email us develop@csgconsult.com

Call Mark Tiffany or Claire-Louise Smith on **0800 0185 052**



Professional people developers – where you're a name not a number