

Learning resources

3HRC Understanding organisations and the role of human resources

Essential reading

1. CURRIE, D. (2006) *Introduction to human resource management: a guide to personnel in practice*. London: Chartered Institute of Personnel and Development.

(New edition: LEATHERBARROW, C, FLETCHER, J and CURRIE, D: *Introduction to Human Resource Management: A guide to HR Practice*. 2nd ed. due Sept. 2010).
2. MARTIN, M. and JACKSON, T. (2005) *Personnel practice*. 4th ed. London: Chartered Institute of Personnel and Development.

(New edition: MARTIN, M., WHITING, F. and JACKSON, T. *Human Resource Practice*. 5th ed. due May 2010).

Key textbooks

1. HACKETT, P. (2003) *Training practice*. London: Chartered Institute of Personnel and Development.
2. REID, M.A. and BARRINGTON, H. (2004) *Human resource development; beyond training interventions* 7th ed. London: Chartered Institute of Personnel and Development.
3. TRUELOVE, S. (2006) *Training in practice*. London: Chartered Institute of Personnel and Development.

Key journals

1. People Management
Available at: www.cipd.co.uk/journals
2. Personnel Today
Available at: www.cipd.co.uk/journals
3. Training & Development
Available at: www.cipd.co.uk/journals
4. Training Journal
Available at: www.cipd.co.uk/journals

Online resources

1. CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT. (2008) *Development planning for individual employees [online]*. Factsheet. London: CIPD.
Available at: www.cipd.co.uk/onlineinfodocuments/atozresources.htm
2. CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT. (2008) *Training policy and strategy [online]*. Factsheet. London: CIPD.
Available at: www.cipd.co.uk/onlineinfodocuments/atozresources.htm
3. CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT. (2009) *Employee engagement [online]*. Factsheet. London: CIPD. Available at: www.cipd.co.uk/onlineinfodocuments/atozresources.htm
4. CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT. (2009) *Employee engagement in context [online]*. Factsheet. London: CIPD. Available at:
www.cipd.co.uk/onlineinfodocuments/atozresources.htm
5. INVESTORS IN PEOPLE. Website offering frameworks for delivering business improvement through people.
Available at: www.investorsinpeople.co.uk

Websites

1. www.cipd.co.uk
Website of the Chartered Institute of Personnel and Development
2. www.investorsinpeople.co.uk
Website for the Investors in People standard