

## Learning resources

### 3ELA Evaluating learning and development activities

#### Essential reading

1. HACKETT, P. (2003) *Training practice*. London: Chartered Institute of Personnel and Development
2. TRUELOVE, S. (2006) *Training in practice*. London: Chartered Institute of Personnel and Development

#### Key textbooks

1. KEARNS, P. (2005) *Training Evaluation and ROI: How to Develop Value-based Training* London: Chartered Institute of Personnel and Development.
2. LAWSON, K. (2009) *The trainer's handbook*. 3rd ed. San Francisco, CA: Pfeiffer.
3. REYNOLDS, J. (2004) *Helping people learn: strategies for moving from training to learning*. London: Chartered Institute of Personnel and Development.

#### Key journals

1. People Management  
Available at: [www.cipd.co.uk/journals](http://www.cipd.co.uk/journals)
2. Personnel Today  
Available at: [www.cipd.co.uk/journals](http://www.cipd.co.uk/journals)
3. Training & Development  
Available at: [www.cipd.co.uk/journals](http://www.cipd.co.uk/journals)
4. Training Journal  
Available at: [www.cipd.co.uk/journals](http://www.cipd.co.uk/journals)

#### Websites

1. [www.cipd.co.uk/helpingpeoplelearn](http://www.cipd.co.uk/helpingpeoplelearn)  
Overview of CIPD's Helping People Learn Project which considers how to move from a strategy based on training delivery to one based on supporting learning.
2. [www.lluk.org](http://www.lluk.org)  
Website of Lifelong Learning UK, the independent employer-led sector skills council responsible for the professional development of people working in the UK lifelong learning sector.